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# Assistance Available to FAPM Members

Dear Members

No doubt you are already well aware of the support options available to auto supply chain businesses and their employees. However, VACC has compiled a short list, by way of refresh, for members interested in utilising government assistance in the form of grants, training and apprenticeship incentives.

Please feel free to contact <u>Imogen Reid</u>, Industry Policy Advisor to discuss any of the below options.

## **SKILLS SUPPORT**

#### Skills and Jobs Centre Open Day – Geelong

The Skills and Jobs Centre, Geelong, is hosting an Open Day to create awareness of their support services. The day will include advice for auto workers looking to transition into other areas, as well as industry talks between 12pm and 2pm.

WHEN: Wednesday 26 April, 2017

TIME: 10am – 4pm

Skills and Job Centre Westfield Shopping Centre Corner Malop and Yarra Street, Geelong (Level 1, Shop no 2252, near Big W)

Members are invited to attend, with no RSVP necessary. However, for further information, call 03 5225 0700.

For further information on Skills and Jobs Centers click HERE

## Automotive Industry Structural Adjustment Programme

This programme provides retrenched automotive workers with instant access to intensive employment support and will be available until 30 June 2018.

Specifically, the programme assists with:

- résumé preparation
- job applications
- interview skills
- training to obtain tickets or licences
- work experience, and
- other assistance to help workers find new employment.

Who can apply? Workers that have lost their jobs in the automotive manufacturing industry or eligible component suppliers to the industry. More information is available <u>HERE</u>

# **Skills and Training Initiative**

The Skills and Training Initiative helps workers build on existing skills and gain new skills, to transfer to:

- new jobs
- self-employment opportunities and
- retirement.

Specifically, it provides:

- financial education
- health and wellbeing services
- information on jobs in demand
- career, transition and training advice
- skills assessments and skills recognition
- training and general skilling (such as verbal or interpersonal skills) and
- business start-up advice.

Workers have access to these services while in their current job. Some services will continue to be available to workers after they leave their jobs.

To apply: Victoria – Via the <u>Skills and Jobs Centers</u> South Australia – call 1800 774 010 More information is available <u>HERE</u>

## Help for Auto Supply Chain Workers

The Victorian State Government provides assistance to auto supply chain workers by offering free qualified advice and support. More information can be found <u>HERE</u>

# TRAINING

There are currently multiple training options available:

- Victorian Transport Association <u>http://vta.com.au/training-courses/</u>
- Victorian Skills Gateway all the answers in one spot -<u>www.education.vic.gov.au/victorianskillsgateway</u>
- Auto Skills Australia <u>www.autoskillsaustralia.com.au</u>
- Kangan Institute of TAFE <u>http://www.kangan.edu.au/</u>
- BAWM Group <u>http://www.bawm.com.au/</u>
- Gordon Institute of TAFE <u>http://www.thegordon.edu.au/Pages/Home.aspx</u>

## GRANTS

#### Automotive Supply Chain Transition Program (ASCTP)

The \$5 million Automotive Supply Chain Transition Program (ASCTP) provides assistance of up to \$71,000 to help businesses develop and implement a business transition plan, which is designed to identify new opportunities and transition into new markets.

All projects must be completed by 30 June 2018. A copy of the Guidelines can be found <u>HERE</u> Further information is available <u>HERE</u>

## Local Industry Fund for Transition (LIFT)

The Local Industry Fund for Transition (LIFT) program assists businesses retain or expand their workforce in the areas most affected by the closure of car manufacturing, including Melbourne's north, west, south-east, and Geelong.

The program provides grants of up to 25 per cent of eligible project expenditure, with a maximum grant of \$2 million. Applicants will need to outline the expected returns from the investment, including jobs and other economic benefits.

Projects with total eligible expenditure of **less** than \$200,000 will not be considered for this program. Applications are sought from companies investing in projects that will:

- Create new and sustainable jobs in one of the four identified geographical areas
- Make a significant contribution to the local economy
- Involve at least \$200,000 in eligible expenditure
- Not involve the movement of business activity from other areas of Victoria.

The process involves a first-round Expression of Interest submission, which can be completed online. This is assessed by the Victorian Department of Education and Training and selected applicants will be invited to submit a formal, more detailed application.

A copy of the Guidelines can be found <u>HERE</u> If any members would like assistance with the development of a proposal, please contact <u>Imogen Reid</u>

## Workforce Training and Innovation Fund

The <u>Workforce Training Innovation Fund</u> provides grant funding for industry and training provider partnerships to develop and deliver innovative strategies for improving training outcomes and the relevance of training to industry.

The Victorian State Government has set aside \$40 million in funding.

Guidelines, Frequently Asked Questions and application forms can all be accessed <u>HERE</u> If you would like assistance with preparing an application, or talk thought a proposal idea, please contact <u>Imogen Reid</u>

#### HIRING EX AUTO WORKERS

# **Back to Work Scheme**

Under the <u>Back to Work Scheme</u>, businesses hiring a retrenched automotive worker can receive a one-off payment of up to \$7000, with an additional \$4000 if the business provides accredited training to their new employee.

Automotive workers and businesses can find out more by visiting the <u>State Revenue Office website</u> or calling 131 261.

#### **South East Automotive Workers Transition Project**

Funding is available is available via the Group Training Organisations (GTOs) to employ retrenched mature aged automotive supply chain workers as apprentices and trainees.

- Incentives of \$10,000 per apprentice and \$6,000 per trainee would be paid in equal parts at the 3 and 24 months points of the apprenticeship / traineeship or at completion if it occurs before 24 months.
- The above Incentive payments will be in addition to any other State or commonwealth employment incentive available to the GTO/Host employer.

More information can be accessed HERE

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